

President and Management Board

PRESIDENT

The President (sole executive body) and the Management Board (collegial executive body) are in charge of managing the Company's day-to-day operations.

The rights and obligations of the President and members of the Management Board with regard to the Company's day-to-day operations are set forth in the Federal Law, other applicable laws and regulations of the Russian Federation, the Company's Charter, by-laws and individual employment contracts establishing such rights and obligations.

The President and members of the Management Board are elected for an indefinite period. The Board of Directors may at any time terminate the appointment of or cancel a contract with the President or any member of the Management Board.

Responsibilities of the President:

- serve as the Chairperson of the Management Board,
- act on the Company's behalf without a power-of-attorney, including:
 - represent the Company,
 - enter into transactions on its behalf,
 - approve staff profiles,
 - issue orders and instructions binding on all of the Company's employees,
 - approve the Company's by-laws governing production, technology, finance, accounting, business, HR, social, health, safety and documentation control matters;
 - decide on other matters related to the Company's day-to-day operations that are not reserved to the remit of the General Meeting of Shareholders, the Board of Directors or the Management Board by the Company's Charter.

MANAGEMENT BOARD

The Management Board runs the Company's operations within the remit set out in the Company's Charter and ensures the execution of resolutions adopted by the General Meetings of Shareholders and the Board of Directors.

Responsibilities of the Management Board:

- conduct a preliminary review of materials prepared for the BD meetings defining the Company's business priorities, vision and development strategy, and the methods of their implementation, and approving the Company's plans and budgets and amendments thereto,
- prepare proposals on amendments to the Company's Charter,
- prepare proposals on transactions that require approval by the General Meeting of Shareholders or the Board of Directors,
- analyse and assess the Company's financial and business performance,
- draft proposals on the Company's reserve fund,
- attend to other matters set forth in the Company's Charter.

Management Board performance in 2015

On 9 July 2014, MMC Norilsk Nickel's Board of Directors approved members of the Company's Management Board who continued their work in 2015.

In 2015, the Management Board held 44 meetings in absentia.

■ Management Board meeting attendance in 2015	
	NUMBER OF MEETINGS ATTENDED IN ABSENTIA
Vladimir Potanin	44
Elena Bezdenezhnykh	41
Sergey Batekhin	44
Larisa Zelkova	43
Nina Plastinina	44
Alexander Ryumin	42
Sergey Malyshev	42
Pavel Fedorov	44
Onik Aznauryan	43
Andrey Bougrov	44
Sergey Dyachenko	43
Vladislav Gasumyanov	43
Elena Kondratova	44

Biographies of Management Board members



VLADIMIR POTANIN

- President of the Company since 2015, Chairman of the Management Board since December 2012.

Born in: 1961

Education:

Moscow State Institute of International Relations (MGIMO), degree in International Economics

Track record:

1995–present – member of the Presidium of the International Foundation for the Unity of Orthodox Christian Nations
 2000–present – member of the Bureau and Management Board of the Russian Union of Industrialists and Entrepreneurs (RSPP)
 2001–present – member of the Board of Trustees of New York's Solomon R. Guggenheim Foundation
 2003–present – Chairman of the Board of Trustees of the State Hermitage Museum in St Petersburg
 2004–present – Chairman of the National Council on Corporate Governance (NCCG)
 2005–present – member of the Council of Trustees and the Board of the Russian Olympians Foundation
 2006–present – Deputy Chairman of the Board of Trustees of the Moscow State Institute of International Relations (MGIMO), member of the Board of Trustees of the Graduate School of Management (St Petersburg University), and member of the Bureau of the All-Russian Association of Employers (Russian Union of Industrialists and Entrepreneurs)
 2007–2012 – member of the Presidium of the Russian President's Council for the Development of Physical Culture and Sports, High-Achievement Sports, Preparation and Staging of the XXII Winter Olympic Games and XI Paralympic Games in Sochi in 2014
 2007–present – member of the Board of Trustees of St Petersburg State University and member of the Board of Trustees of the MGIMO Endowment Fund

2007–2014 – member of the Supervisory Board of the Sochi 2014 Steering Committee
 2008–2012 – member of the Russian Government's Competition and Entrepreneurship Council
 2008–present – member of the Board of the Vladimir Potanin Charitable Foundation
 2009–present – Chairman of the Supervisory Board and Deputy Chairman of the Board of Trustees of the Russian International Olympic University
 2010–present – member of the Board of Trustees of the Russian Geographical Society
 2011–present – member of the Board of Trustees of the State Hermitage Museum Endowment Fund
 2012–2015 – CEO and Chairman of the Management Board of MMC Norilsk Nickel
 2013–2014 – member of the Board of Directors of Inter RAO UES
 2013–2015 – President of Interros Holding Company
 2014–present – Chairman of the Board of Trustees of the ROZA Club for Sport Development and Support
 2015–present – President of Interros Holding Company

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



ONIK AZNAURYAN

- Member of the Management Board since April 2013

Born in: 1970

Education:

Yerevan State Polytechnic University;
University of Pittsburgh (USA), Master of Business Administration

Track record:

2006–2011 – CEO at LITER Management Company
2009–2012 – Deputy CEO at ROSGOSSTRAKH (OJSC), member of the Management Board and Head of the President's Office at ROSGOSSTRAKH (LLC)
2011–2012 – CEO at Severny Port
2012 – CEO at Energostroyinvest–Holding
2013 – member of the Board of Directors at Norilskgazprom
2013 – Chairman of the Board of Directors at Norilskgazprom
2013–2015 – Deputy CEO for Non-Industrial Assets and Energy at MMC Norilsk Nickel and Head (on a part-time basis) at Norilskenergo, branch of MMC Norilsk Nickel
2015–present – Vice President, Head of Non-Industrial Assets and Energy at MMC Norilsk Nickel and Head (on a part-time basis) at Norilskenergo, branch of MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %
Share in the common stock: 0 %



ELENA BEZDENEZHNYKH

- Member of the Management Board since August 2012

Born in: 1973

Education:

Krasnoyarsk State University, degree in Law

Track record:

2008–2012 – Director of the Legal Department at MMC Norilsk Nickel and head (on a part-time basis) of the Legal Department at RAO Norilsk Nickel
2009–2012 – member of the Board of Directors at RAO Norilsk Nickel
2011–2013 – member of the Board of Directors at Sport Projects Management Company
2012–2013 – Chairperson of the Board at Norilsk Nickel Non-State Pension Fund and Chairperson of the Board of Directors at RAO Norilsk Nickel
2012–2015 – Deputy CEO and Head of Corporate Governance, Asset Management and Legal Affairs at MMC Norilsk Nickel
2015 – Vice President for Corporate Governance, Asset Management and Legal Affairs at MMC Norilsk Nickel
2015–present – Vice President and State Secretary, Head of Government Relations at MMC Norilsk Nickel

Share in the Company's authorised capital: 0.001 %
Share in the common stock: 0.001 %



SERGEY BATEKHIN

- Member of the Management Board since January 2013

Born in: 1965

Education:

Krasnoznamenny Military Institute of the USSR Ministry of Defence, major in foreign languages (military and political translation);
Plekhanov Russian Academy of Economics, degree in Finance and Credit;
Moscow International Higher Business School (MIRBIS), Master of Business Administration

Track record:

2009–2015 – member of the Board of Directors at the Continental Hockey League
2009–2011 – Chairman of the Board of Directors at Rosa Khutor Ski Resort Development Company
2012–2015 – Chairman of the Board of Directors at Interport Management Company
2013–2015 – member of the Management Board, Deputy CEO, Head of Sales, Commerce and Logistics at MMC Norilsk Nickel, and member of the Board of Directors at METAL TRADE OVERSEAS SA and NORILSK NICKEL MARKETING (SHANGHAI) CO., LTD
2013–2014 – member of the Board of Directors, Chairman of the Board of Directors at Yenisey River Shipping Company and member of the Board of Directors at NORILSK NICKEL (ASIA) LTD
2015–present – Vice President for Sales, Commerce and Logistics at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %
Share in the common stock: 0 %



ANDREY BOUGROV

- Member of the Board of Directors since 2002
- Deputy Chairman of the Board of Directors since March 2013
- Member of the Management Board since 2013

Born in: 1952

Education:

Moscow State Institute of International Relations (MGIMO), PhD in Economics

Track record:

2002–present – member of the Council on Foreign and Defence Policy
 2006–present – member of the Management Board at the Russian Union of Industrialists and Entrepreneurs
 2007–2011 – Chairman of the Management Board at the Bureau of Economic Analysis
 2008–2011 – Chairman of the Board of Directors at Prof-Media Management
 2010–2013 – member of the Management Board and Deputy CEO at Interros Holding Company
 2011–2013 – Chairman of the Board of Directors at MMC Norilsk Nickel
 2013–2014 – member of the Board of Directors at the Federal Hydro-Generating Company RusHydro
 2013–2015 – Vice President at Interros Holding Company
 2013–2015 – Deputy CEO at MMC Norilsk Nickel
 2013–present – Vice President at the Russian Union of Industrialists and Entrepreneurs
 2014–present – member of the Board of Directors at Inter RAO UES
 2015–present – Vice President at MMC Norilsk Nickel
 2015–present – Vice President at Interros Holding Company

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



SERGEY DYACHENKO

- Member of the Management Board since July 2013

Born in: 1962

Education:

Plekhanov Leningrad Mining Institute, degree in Mining Engineering
 University of Pretoria (South Africa), master's degree

Track record:

2010–2013 – COO at Kazakhmys Group
 2013–2014 – Deputy CEO and Head of Operations at MMC Norilsk Nickel
 2014–2015 – First Deputy CEO and COO at MMC Norilsk Nickel
 2015–present – First Vice President and COO at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



LARISA ZELKOVA

- Member of the Management Board since January 2013

Born in: 1969

Education:

Moscow State University, degree in Journalism

Track record:

1998–2013 – Deputy CEO and PR Director at Interros Holding Company
 1999–2014 – CEO at the Vladimir Potanin Charitable Foundation
 2002–2011 – member of the Council of Donors Forum
 2007–present – member of the Management Board at the MGIMO Endowment Fund
 2010–2013 – member of the Management Board at Interros Holding Company
 2011–2013 – Chairperson of the Board of Directors at Prof-Media Management, member of the Board of Directors at MMC Norilsk Nickel
 2011–present – member of the Board of Directors at Rosa Khutor Ski Resort Development Company, member of the Supervisory Board at the Russian International Olympic University, Chairperson of the State Hermitage Museum Endowment Fund
 2013–2014 – member of the Board of Directors at Prof-Media Management
 2013–2015 – member of the Board of Directors at Prof-Media Management and Deputy CEO for Social Policy and Public Relations at MMC Norilsk Nickel
 2014–present – President, Chairperson of the Board at the Vladimir Potanin Charitable Foundation
 2015–present – member of the Board of Trustees at the Hermitage Foundation UK, Vice President for HR, Social Policy and Public Relations at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



SERGEY MALYSHEV

- Member of the Management Board since April 2013

Born in: 1969

Education:

Finance Academy under the Government of the Russian Federation, degree in Finance and Credit;
Russian Presidential Academy of National Economy and Public Administration, degree in Public and Municipal Administration;
Moscow State Textile Academy, degree in Mechanical Engineering

Track record:

2009–2013 – Deputy CEO for Economics and Finance, First Deputy CEO at Energostroyinvest-Holding
2013–2015 – Deputy CEO, Chief Financial Officer at MMC Norilsk Nickel
2015–present – Vice President and Chief Financial Officer at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



NINA PLASTININA

- Member of the Management Board since January 2013

Born in: 1961

Education:

Moscow Chemical Machinery Construction Institute, degree in Mechanical Engineering;
Bauman Moscow Technical Institute, post-graduate degree in Economics and Production Management

Track record:

2008–2013 – Director of Financial Department at Interros Holding Company
2009–2011 – member of the Board of Directors at Rosa Khutor Ski Resort Development Company and Agros Agroindustrial Complex
2010–2011 – member of the Board of Directors at Stavropol Broiler
2013–2015 – Director of Internal Control Department at MMC Norilsk Nickel
2015–present – Vice President for Internal Audit at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



ALEXANDER RYUMIN

- Member of the Management Board since January 2013

Born in: 1956

Education:

Kirov Urals Polytechnic Institute, degree in Metallurgical Engineering

Track record:

2008–2012 – Director of Production Management Department at MMC Norilsk Nickel
2012–2015 – Director at the Polar Division of MMC Norilsk Nickel
2015–present – Vice President and Director at the Polar Division of MMC Norilsk Nickel

Share in the Company's authorised capital: 0.003 %

Share in the common stock: 0.003 %



PAVEL FEDOROV

- Member of the Management Board since April 2013

Born in: 1974

Education:

Novosibirsk State University;
University of Washington, master's degree

Track record:

2010–2012 – First Vice President at Rosneft Oil Company
2012–2013 – Deputy Minister for Oil and Gas, Ministry of Energy of the Russian Federation
2013–2014 – Deputy CEO for Strategy and Business Development at MMC Norilsk Nickel
2013–2015 – member of the Management Board at MMC Norilsk Nickel
2014–2015 – First Deputy CEO and Executive Director of MMC Norilsk Nickel
2015–present – First Vice President and Executive Director at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



VLADISLAV GASUMYANOV

- Member of the Management Board since July 2014

Born in: 1959

Education:

Kiev Civil Aviation Engineering Institute;
North-West Academy of Public Administration

Track record:

2009–2012 – Deputy Head of the Russian President's Office for Interregional and Cultural Relations with Foreign States
2012–2015 – Director of Corporate Security and Head of Security at MMC Norilsk Nickel
2014–2015 – member of the Management Board at MMC Norilsk Nickel
2014–present – member of the Board of Directors at Yenisey River Shipping Company
2015 – Vice President, Director of Corporate Security and Head of Security at MMC Norilsk Nickel
2015–present – Vice President and Head of Corporate Security at MMC Norilsk Nickel

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %



ELENA KONDRATOVA

- Member of the Management Board since July 2014

Born in: 1972

Education:

Moscow Pedagogical State University, degree in Psychology

Track record:

2009–2013 – Head of the President's Office at Interros Holding Company
2013–2015 – Chief of Staff at MMC Norilsk Nickel, Aide to the President of Interros Holding Company (on a part-time basis)
2014–2015 – member of the Management Board at MMC Norilsk Nickel
2015 – Chief of Staff at MMC Norilsk Nickel
2015–present – Vice President and Chief of Staff at MMC Norilsk Nickel, and Aide to the President of Interros Holding Company (on a part-time basis)

Share in the Company's authorised capital: 0 %

Share in the common stock: 0 %